

Tool 34: Fit with other activities

Supervision is not an add-on activity but one which is intimately linked with the quality of practice and its impact on the lives of people who use services. Supervision fits with other activities that reinforce and support what happens in supervision.

This tool helps you to identify how supervision fits with other activities.

You can use this individually as a supervisee to prepare for a discussion with your supervisor about how to join up supervision with other areas. Supervisors can use this tool to identify how the supervision they offer is complemented by other activities. Organisations can use this tool to consider how they support supervision with other activities.

Area of supervision	Where else does this happen	How can we build on this
Building relationships		
Involving adults and carers		
Critical reflection		
Oversight of quality of work		
Oversight of quantity of work		
Support for staff wellbeing		
Learning and development		
Mediation of relationships between people and organisation		