



## Film 4: Val and Jessica – “I wanted to give you some feedback on your mental capacity assessment”

In this film, Val wants to address the concerns she has about a capacity assessment that Jessica has done. Jessica is not aware that there is a problem.



### Questions for reflection:

1. What are your thoughts about power and authority in this scenario? What about the supervisory relationship?
2. What ideas do you have that might help build the relationship between Jessica and Val and help improve practice?
3. What feedback would you give to Val if you were observing this supervision?
4. Put yourself in Jessica’s shoes: what do you think she is thinking or what is motivating her behaviour?
5. How can supervisors constructively challenge practice that falls below expected standards?



### Some useful resources:

- TTSDP Tool 6: Ethics and values discussion
- TTSDP Tool 13: Using law, theory and research in a reflection discussion
- TTSDP Tool 36: Supervision relationship
- TTSDP Tool 39: Building a good relationship
- TTSDP Tool 46: Workload considerations