

## Tool 33: Supervision audit

This tool is an example of a supervision audit that looks for evidence related to good practice in supervision.

*This tool relates to questions in the supervision evaluation framework in this resource. You can use this tool to look at the quality and impact of supervision. It enables individual development and organisational understanding of the impact of supervision. The tool also supports practice supervisors to consider their supervision practice and to gather feedback on their practice, as part of collecting evidence for the Knowledge and Skills Statement.*

### **About this audit**

This audit helps to identify how far supervision practice reflects the evidence of and standards for good supervision.

### **Who will the audit be used for?**

The audit will be used to review supervision records in order to identify strengths and areas for improvement for individuals, and to collate learning about these for organisational improvement.

### **Ethical information**

The findings of each audit will be shared with the supervisee and supervisor to support their professional development.

If an issue relating to safety wellbeing is identified, then this will be reported to the line-manager immediately.

The findings from the audits will be used to share and celebrate good practice, and to support practice improvement where this is needed.

### **Completing the audit**

This audit allows you to identify how far key areas of practice are met. It also allows you to add comments. Please fill it in as completely as possible as this will better enable learning.

Date of audit: .....

Completed by: .....

Feedback to supervisee and supervisor completed? Yes/ No

Supervisee role: .....

There is evidence of...	1-5 where 5 is completely agree	Comments
Regular and appropriate supervision		
A suitable supervision environment		
Preparation and use of an agreed agenda		
Appropriate and proportionate recording		
The record reflecting elements of an agreed model		
There is evidence of...	1-5 where 5 is completely agree	Comments
Actions and the expected outcomes of these		
Previous outcomes being reviewed and met		
The well-being of service users and carers being considered throughout		
Critical reflection		
Use of law, theory and evidence in reflection		
Recognition of and response to practice issues		
Appropriate managerial input to decision making		
Consideration of support needed for wellbeing		

There is evidence of...	1-5 where 5 is completely agree	Comments
Discussion and identification of learning needs and how these are being met		
Two-way communication about organisational issues		
Recognition and response to anti-oppressive practice and equality issues		