

Tool 36: Supervision relationship

Supervision needs to be a space where both parties feel able to be open and where both take responsibility for what happens (Wonnacott 2012).

This tool helps you and your supervisor to consider some important aspects of the supervisory relationship, and how you can promote them. It can also be used for groups.

You can use this tool to discuss how you will work together, as preparation for a supervision agreement. You can also use it as part of a review of supervision or in an appraisal.

Expectation	How we will do this
Supervision is a safe place	
We have an honest and trusting Relationship	
We are able to talk about ethics and values	
We can ask for help when we need it	
We support and challenge one another	
<i>Other expectations that we have</i>	