

Tool 29: Learning and development action plan

Social care practitioners have a responsibility to continuously learn and develop so that they can work better with adults and carers. Discussions about learning can take place in supervision. Supervision is also an opportunity to review learning and how this has been transferred into practice (Pike 2012).

This tool enables individuals to plan ongoing learning and development. The tool can also be used by organisations to identify learning and actions for organisational improvement.

You can use this tool in individual or group supervision, or in discussions about supervision, to identify learning and actions that you will take. Actions should be shared with your supervisor to ensure that you gain support to undertake them.

<p>An area of knowledge I have been particularly struck by is:</p>	<p>I can use this knowledge in the following areas:</p>
<p>An area I would like to improve my skills/knowledge on is:</p>	<p>I will be able to use this in the following areas of my work:</p>

What will I do?	What support/information will I need?	How will I measure progress and success?	When?