## research in practice

Supporting individuals, teams and organisations

**Tool:** Six principles of a supportive organisation when remote working

## Working remotely - COVID 19 principles

- 1 You are not "Working from Home", you are "At your home, during a crisis, trying to work".
- Your personal physical, mental, and emotional health is far more important than anything else right now.
- You should not try to compensate for lost productivity by working longer hours.
- You will be kind to yourself and not judge how you are coping based on how you see others coping.
- You will be kind to others and not judge how they are coping based on how you are coping.
- Your team's success will not be measured the same way it was when things were normal.

from Central and North West London NHS Foundation Trust