Tool 1: Social GGRRAAAACCEEESSSS

(Burnham 2012)



Personal Social Graces

- Q. How would you describe your identity as a person?
- Q. How would you describe your identity as an enabler of supervision within your organisation?
- **Q.** How might other people describe you?
- **Q.** What aspects of your Social Graces are visible/invisible, or voiced/unvoiced?
- Q. How might this impact on your supervision relationships?