

## Tool 32: Supervision self-audit

This tool is an example of a supervision self-audit that asks about the quality and impact of supervision.

*This tool relates to questions in the supervision evaluation framework in this resource. You can use this tool to gather feedback from supervisors and supervisees about the quality and impact of supervision. It enables individual development and organisational understanding of the impact of supervision. The tool also supports practice supervisors to consider their supervision practice and to gather feedback on their practice, as part of collecting evidence for the Knowledge and Skills Statement.*

### **About this audit**

This audit helps to identify how far supervision practice makes a difference to supervisees.

### **Who will the audit be used for?**

The audit will be used to identify strengths and areas for improvement for individuals, and to collate learning about these for organisational improvement.

### **Ethical information**

The findings of each audit will be shared to inform the supervisor and supervisee of each other's views. The findings from the audits will be used by the organisation to share and celebrate good practice, and to support staff to improve where this is needed.

### **Completing the audit**

This audit allows you to identify the difference that you think supervision makes. It also allows you to add comments. Please fill it in as completely as possible as this will better enable learning.

**Date of audit** .....

**Completed by supervisor/ supervisee** .....

**Feedback to supervisee/ supervisor** Yes/ No

My views on supervision	1-5 where 5 is completely agree	Comments
I receive/offer regular and appropriate supervision		
There is a suitable supervision environment		
There is a respectful and trustworthy relationship		
I have time to prepare and to follow up on supervision		
We have critically reflective discussions		
Supervision helps the supervisee feel more confident and capable in their work		
Supervision helps the supervisee to feel supported		
Supervision helps the supervisee to learn and develop		
Supervision helps the supervisee to manage their role in the organisation		
Supervision helps the supervisee to identify clear actions		
Supervision helps the supervisee to feel motivated and valued		